

ALLY

SHIP

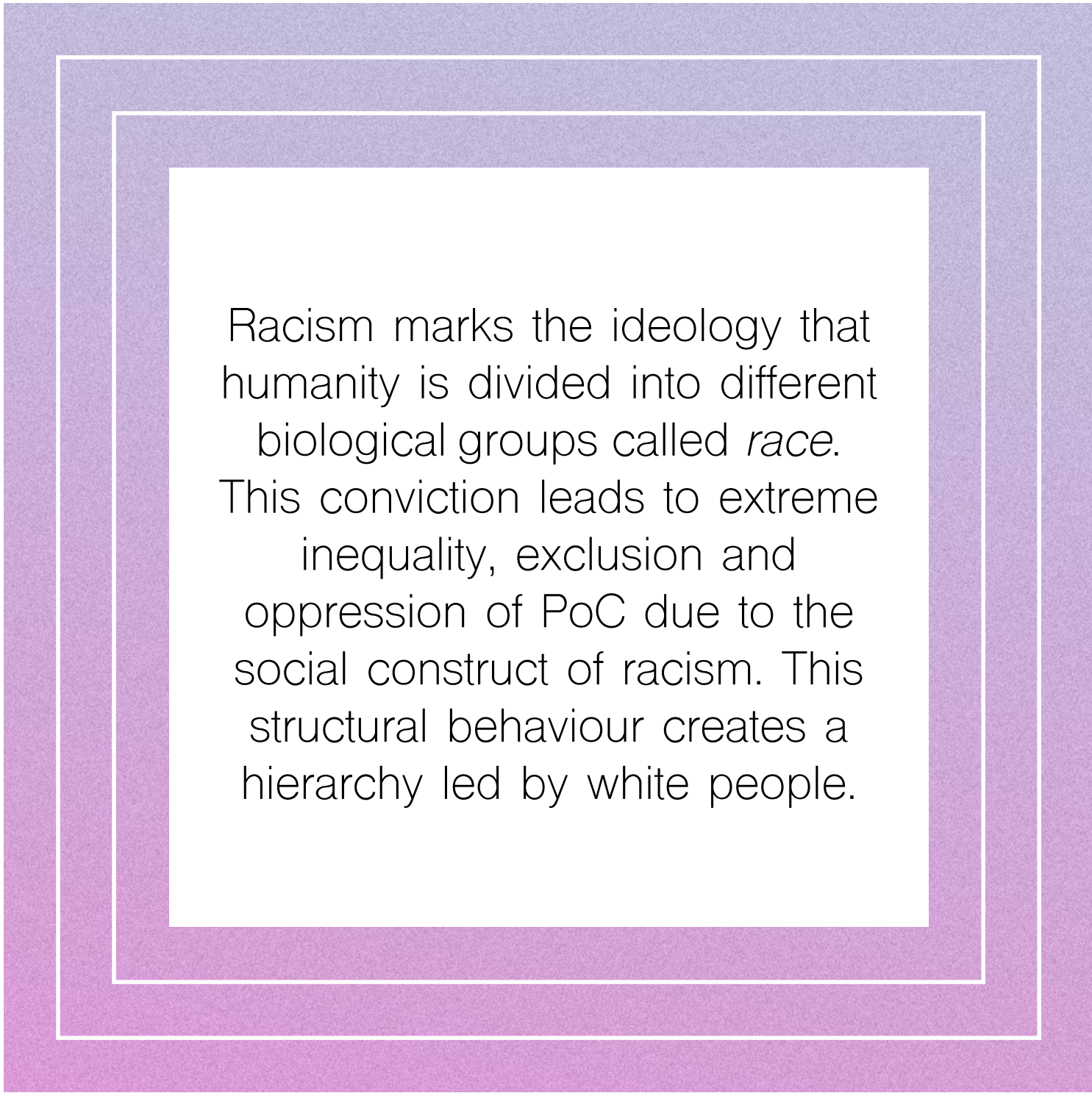
learning
about
/
fighting
against
racism

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YOU HAVE TO ACT AS IF
IT WERE POSSIBLE TO
RADICALLY TRANSFORM
THE WORLD. AND
YOU HAVE TO DO IT
ALL THE TIME.

Angela Davis

The purpose of this document is to provide help to all those who want to deal with the topic of racism more consciously. The gathered information, links, definitions etc that are presented here are neither complete nor sufficient enough to adequately summarise both the historical as well as the social dimensions of the issue but are intended as a starting point for those who want to further educate themselves. This collection is highly subjective and represents topics and issues I personally had to overcome in my efforts of becoming a better ally. I am thankful for any form of criticism and remarks - I am in the process of learning and while this is a long and often times frustrating way it is even more important. We have to change and improve - together!



Racism marks the ideology that humanity is divided into different biological groups called *race*. This conviction leads to extreme inequality, exclusion and oppression of PoC due to the social construct of racism. This structural behaviour creates a hierarchy led by white people.



RAC
ISM

WHITE SUPREMACY

White supremacy marks the ideology that the white race is inherently superior to other races and that white people should have control over people of other races.

White privilege is a concept that highlights the unfair societal advantages that white people have over PoC. It is something that is pervasive throughout society and exists in all of the major systems and institutions that operate in society, as well as on an interpersonal level.

WHITE PRIVILEGE





WHITE

GAZE

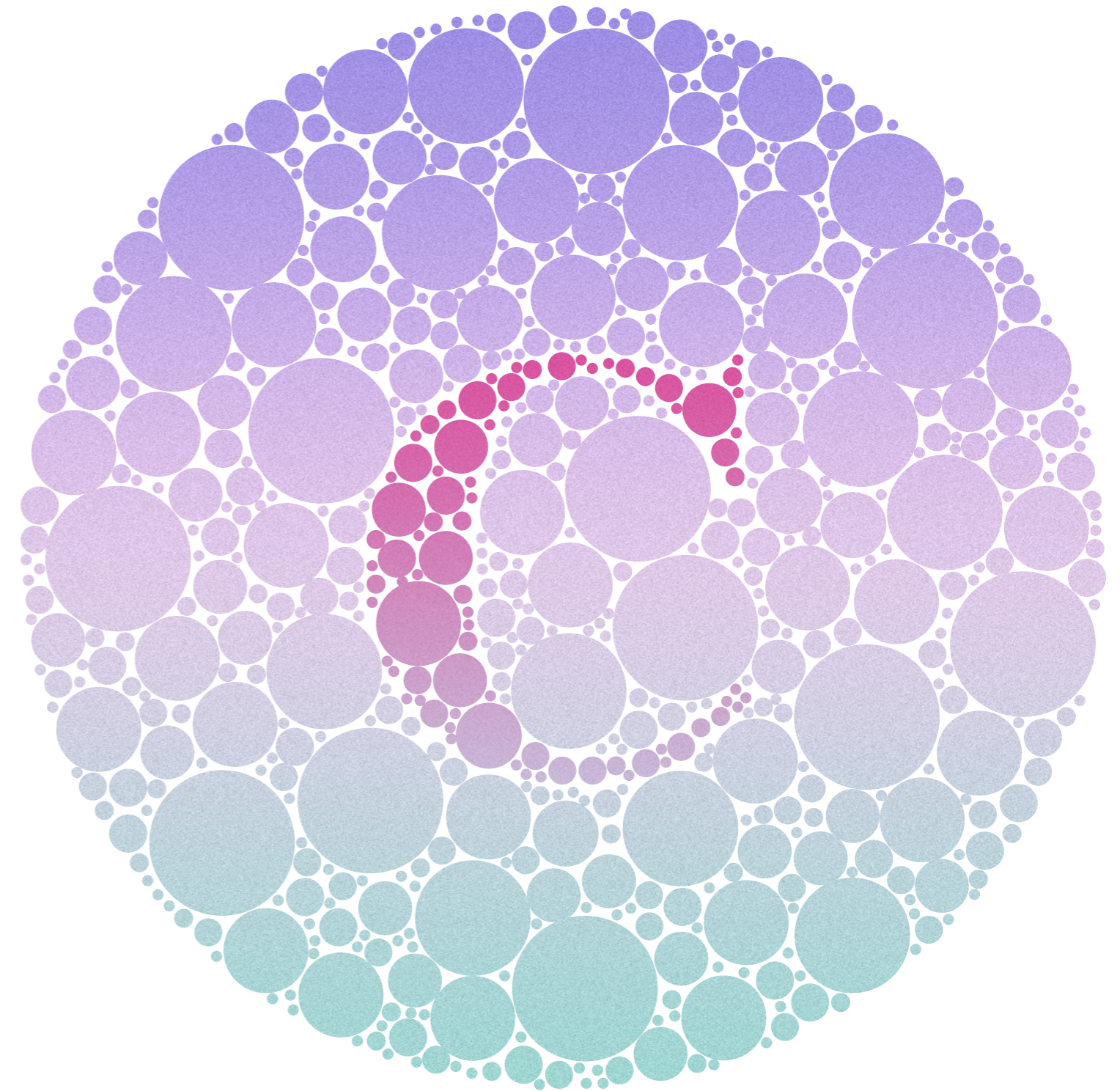
White ethnocentrism involves the idea that all which exists is for the consumption of white gaze.

White fragility refers to feelings of discomfort a white person experiences when they witness discussions around racial inequality and injustice. It is a term invented to describe how white people react to issues of racism.



WHITE FRAGILITY

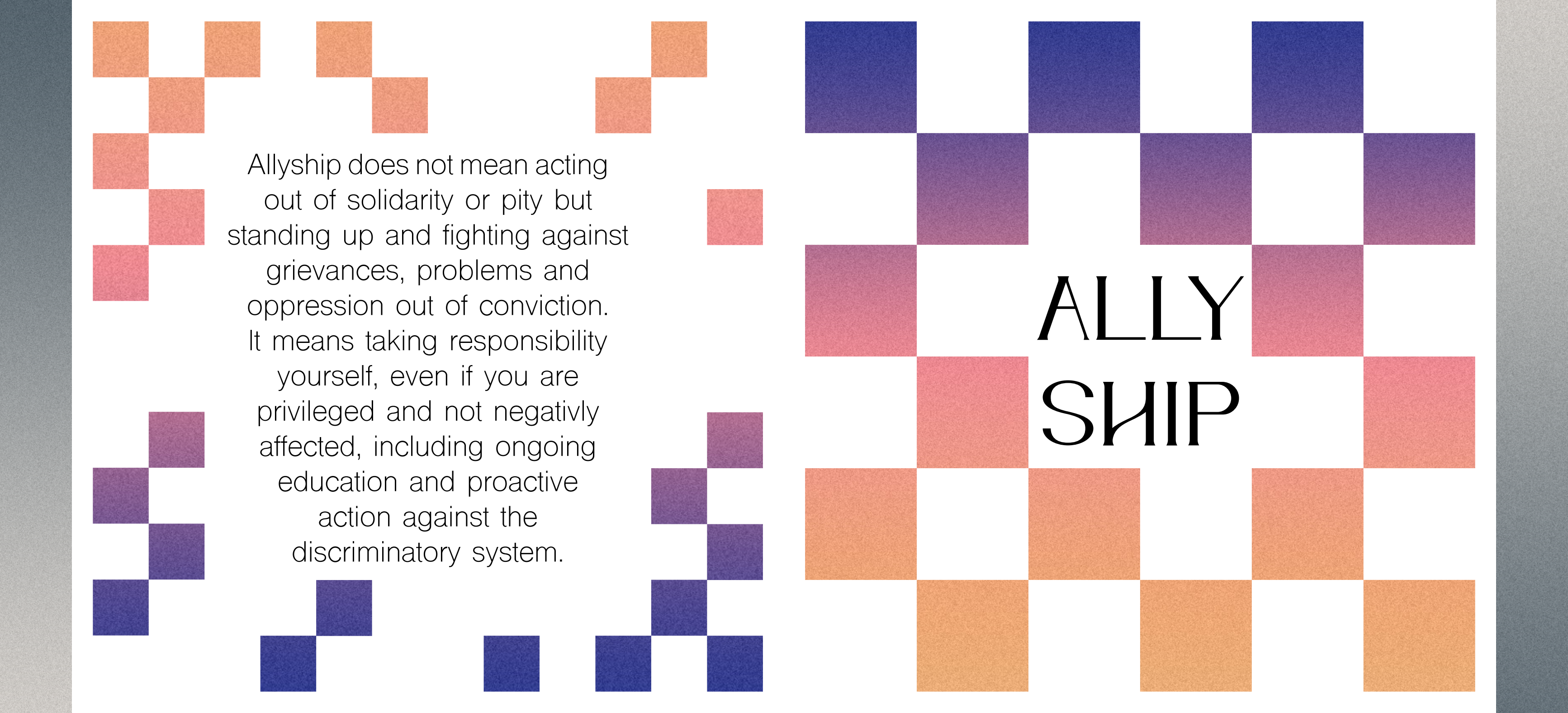
Colourblindness describes white people relativizing and fading out power imbalances by positioning themselves as „color blind“. In doing so, they negate the actual differences and unequal treatment that are made on the basis of „skin colors“.






LANGUAGE

Language is power. When racism speaks through words, language creates reality. This is why it is important to be sensitive to expressions in order to create a new reality through them in the long term. This is the only way to break the habit of how someone is talking about other people.




Allyship does not mean acting out of solidarity or pity but standing up and fighting against grievances, problems and oppression out of conviction. It means taking responsibility yourself, even if you are privileged and not negatively affected, including ongoing education and proactive action against the discriminatory system.

ALLY
SHIP



Read more,
learn more,
change the globe.



EDUCATE YOURSELF

GET THE
PRINT VERSION
HERE:

Thanks
for your interest. I hope you could
find somewhat new topics or
perspectives. It is important to me to once
again highlight that the work on these issues is
not even close to being done and that all of us
will continue making mistakes. However, I believe
that this is normal and part of the process. The
important thing is to deal with the structural and
systemic problems and to stand up against
injustice and oppression. But even more
important is to create discourse and
to connect with PoC.