

1 Task

Abstract dynamic composition / static composition /

black & white+ink

2020-2021

students:

Beiter Isabella

Bühler Hanna Friederike

Fritz Florentine

Fritz Henriette

Fritzsche Tim

Heller Xander

Kiseleva Eva

Kocksch Angela

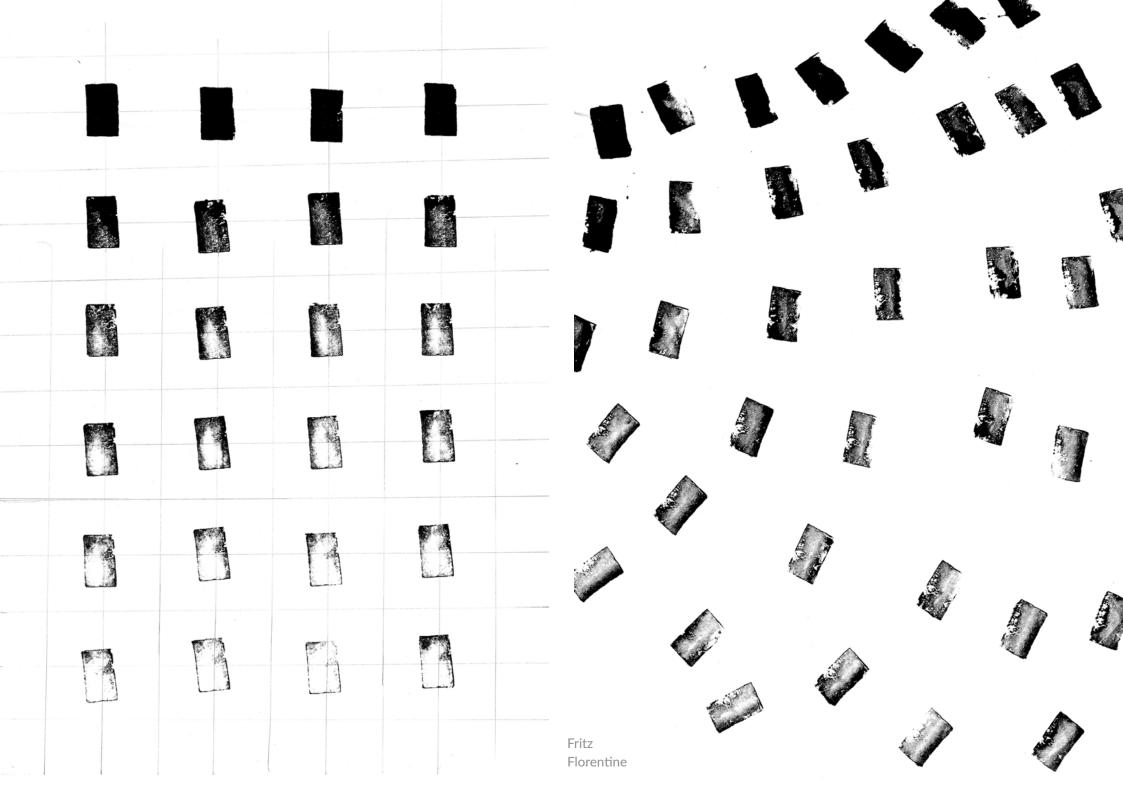
Kohlhagen Isabel Carolin

Koo Soyeon

Mendes Dos Santos Mariana

Sarraf Marlena

Zaid Aida

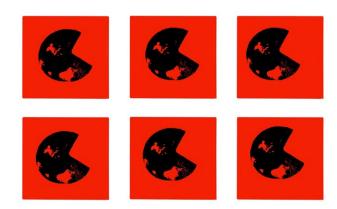










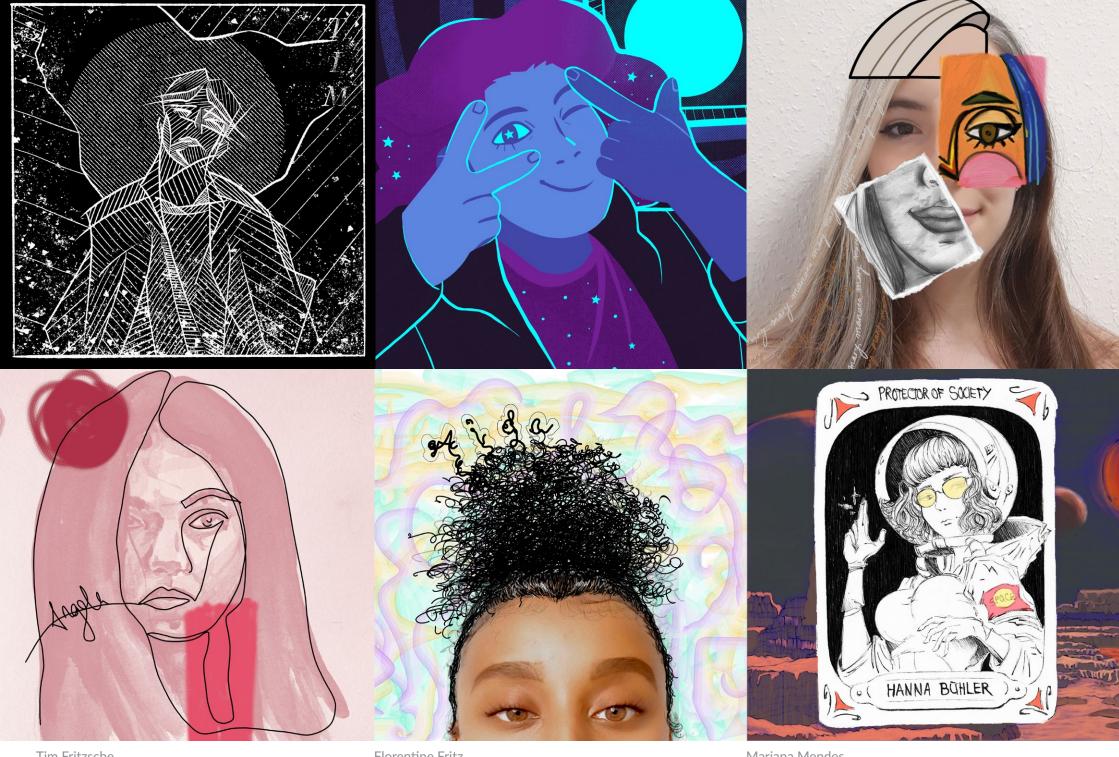




Task

Selfie /
Personal self-portrait
with name





Tim Fritzsche Angela Kocksch

Florentine Fritz Aida Zaid

Mariana Mendes Hanna Bühler





Isabella Beiter



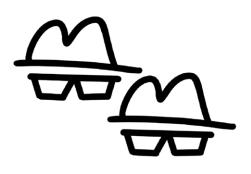
Isabel Kohlhagen Heller Xander

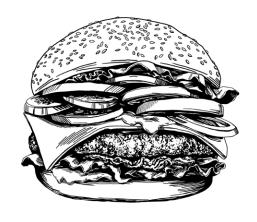


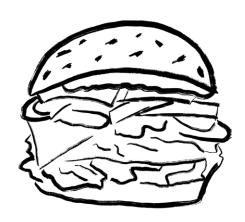
Task Synthesis: from drawing to sign

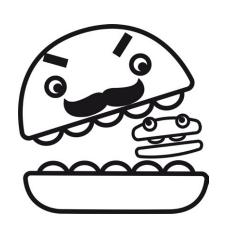












Henriette Fritz Xander Heller

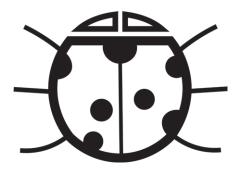








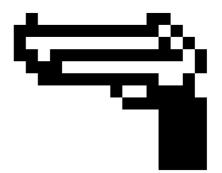






Aida Zaid Isabel Kohlhagen Eva Kiseleva

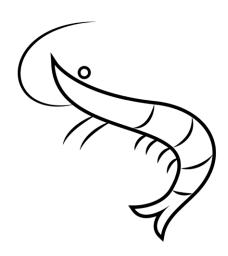












Florentine Fritz Soyeon Koo Mariana Mendes





4 Task

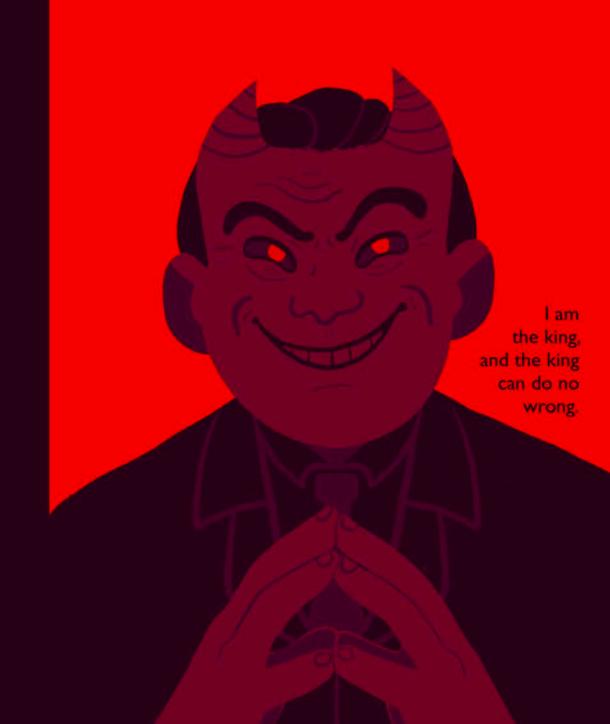
Holy BOSS Illustration + layout

OH HOLY BOSS!

WHEN THE BOSS IS UNBEARABLE
WHAT WORKERS CAN DO TO MINIMIZE THE PAIN

Bad bosses seem to exhibit an endless array of negative traits. Some are devious, egotistical or pompous. Others are incompetent or reluctant to be bosses at all - they try instead to be friends with their employees. A number of intolerable bosses come with more than one of these failings.

What's more, bad bossing does not always mean bad business sense. Fortune magazine occasionally assembles lists of the nation's 'toughest" bosses - top-level managers who may terrorize their employees but who are smart enough to stay atop successful companies. In retrospect, in fact, it is clear that America's corporate history includes some illustrious giants of the breed.





Oh Holy BOSS!

WHEN THE BOSS IS UNBEARABLE

By Daniel Goleman Dec. 28, 1986

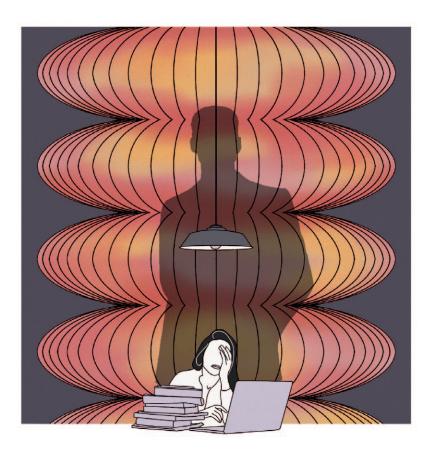
What's bad about a bad boss is difficult to describe. The species come in so many varieties. Good bosses, experts say, are a more uniform lot: Typically, they know the company's business and perform their assigned tasks. At the same time they help employees grow, give credit where it is due, dole out criticism where it is needed, and create an atmosphere in which it is easy to talk.

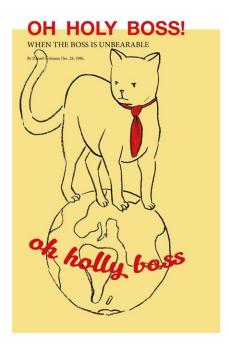
'A key sign of a good boss is that he recognizes how the power difference can distort communications with his subordinates," said Harry Levinson, a psychoanalyst who heads the Levinson Institute, a consulting firm in Belmont, Mass.

Bad bosses, on the other hand, seem to exhibit an endless array of negative traits. Some are devious, egoti- stical or pompous. Others are incompetent or reluctant to be bosses at all - they try instead to be friends with their employees. A number of intolerable bosses come with more than one of these failings.

What's more, bad bossing does not always mean bad business sense. Fortune magazine occasionally assemles lists of the nation's ,'toughest" bosses - top-level managers who may terrorize their employees but who are smart enough to stay atop successful companies. In retrospect, in fact, it is clear that America's corporate history includes some illustrious giants of the breed.

Juan Trippe, the pioneer founder of Pan American World Airways, was a classic autocrat who rarely would praise subordinates and had no trouble summarily dismissing employees who rubbed him the wrong way. The older he got, it seemed, the more mean-spirited and capricious he became. He stubbornly refused to anoint a successor, and several efforts to depose him were thwarted. Consequently, the few capable people under him left.

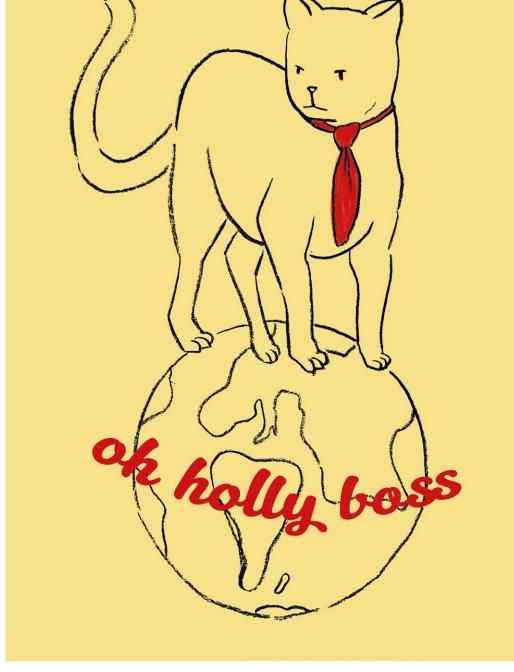




realled life a dictator," talle told by Ms. Marchaj, now a tert search at an executive placement firm in Massa-charets. The liked to in Sorthampton Wellness Associates at an executive placement firm in Massa-charets. The liked to in Sorthampton Wellness Associates to the state of the search of t

problems with the boss are cau-key sign of a good boss is that he re-enough to stay atop successful problems with the boss are causing increased stress and croding workers' he alth. At the same time, the bosses themselves are realizing the severity of the situation. More managers are feeling the problems of the communications with the communications with the communications with the clear that the clear that the communications with the clear that the

some companies are offering that helps as employees struggle with wars to deal with their had hoses. (See beat) What's had hose is difficult to describe. The species come in so many varieties. Good bosses, experts say, are a more uniform let. Typically, they know the company's business and perform their assigned tasks. At the same time they help employees grow, give credit where it is due, dole out criticism where it is needed, and create an atmosphere in which it is easy to talk'A



Oh Holy BOSS!

WHEN THE BOSS IS UNBEARABLE By Daniel Goleman Dec. 28, 1986

,'MY boss ruled like a dictator,"
recalled Iris Marchaj of her days at
an
executive placement firm in
Massa-chusetts.,'He liked to
threaten people, to keep them on
edge. He transferred me from one
city to another ar-bitrarily. When I
wanted to know why, he said it was
none of my business.,'One day he
found the coffee machine had
been left on overnight, and he hit
the roof." said Ms. Marchaj.,

When his secretary came in, he started yelling, blaming her for things she hadn't done. I stood up for her. For weeks after that, he wouldn't speak to me. When I finally went to talk to him, he said, You've made my staff lose respect for me.'I told him I couldn't exist in that closed, lying environment, even though top ma-nagement had assured me I would be promoted to his level in six months. I quit."The tale told by Ms. Marchaj, now a stress-management consultant at Northampton Wellness Associates in Northampton, Mass., is an old one: the unbearable boss who makes life miserable for subordinaBad bosses have been around since long before Ebenezer Scrooge, but these days, the grumbling about them at the year-end office party may be getting louder. Younger employees, especially professionals, are less in-clined than past generations of workers to be cowed into silence. They tend to jump around from job to job more than workers have in the past. This means they are less afraid to leave a bad situation, but it also means they meet up with more bosses - some of whom are bound to be intolerable.

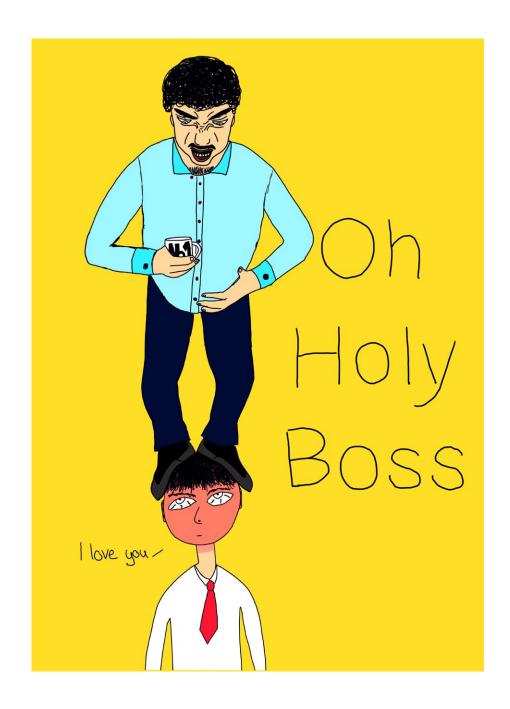
At the same time, the frantic merger activity, increased competition and widespread cutbacks of the business world have created an air of ruthlessness toward employees, some of whom feel newly vulnerable because of the weakened conditions of the once-mighty labor unions in this country. The resulting edginess among managers and distrust among workers adds up to a high-pressure environment that helps to spawn bad bos-ses., Yearly surveys since 1979 show a steady erosion in workers' respect for their bosses," said Richard Boy-atzis, a psychologist and president of McBer, a management consulting firm in Boston.

,'More than half of those in a recent national survey said they could improve their productivity by 20 percent if working con-ditions were better. And the main reason the workers gave for being underutilized was a problem with the boss."

Other studies show that problems with the boss are causing increased stress and eroding workers' health. At the same time, the bosses themselves are realizing the severity of the situation., 'More managers are fe-eling they need help to do their jobs better," said Mr. Boyatzis. And some companies are offering that help, as employees struggle with ways to deal with their bad bosses. (See box.) What's bad about a bad boss is difficult to describe. The species come in so many varieties.

The species come in so many varieties. Good bosses, experts say, are a more uniform lot: Typically, they know the company's business and perform their assigned tasks.







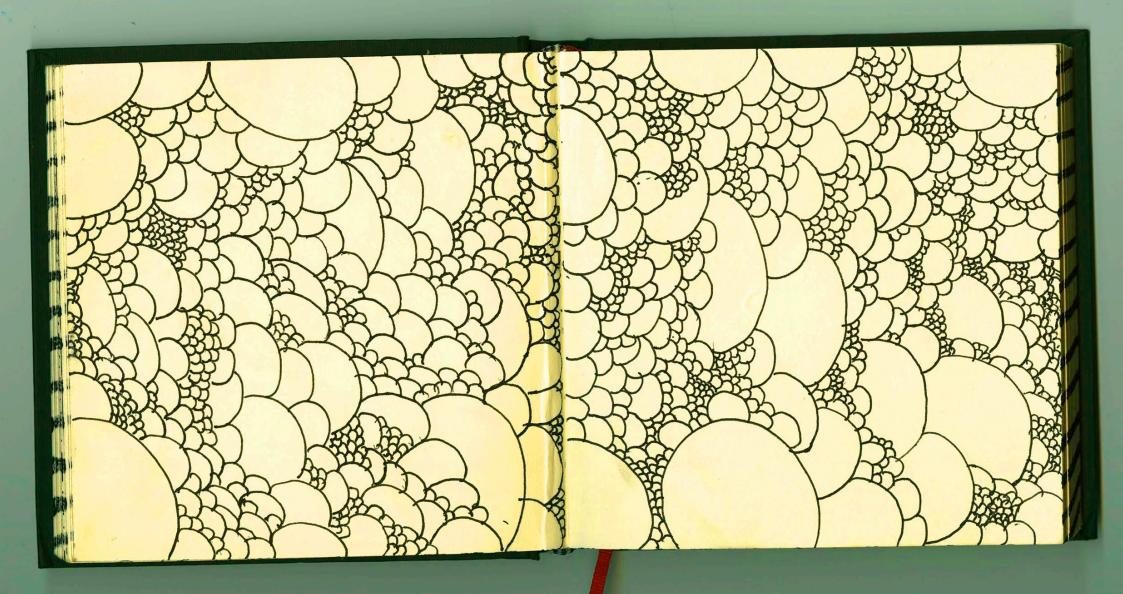




Isabella Beiter Soyeon Koo



Sketchbooks









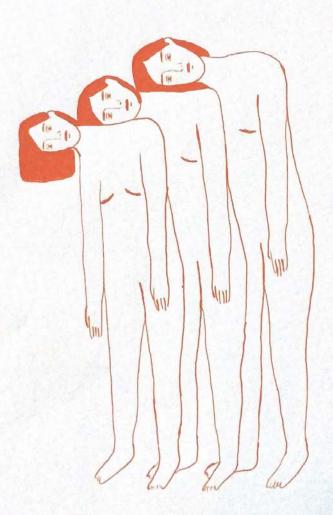


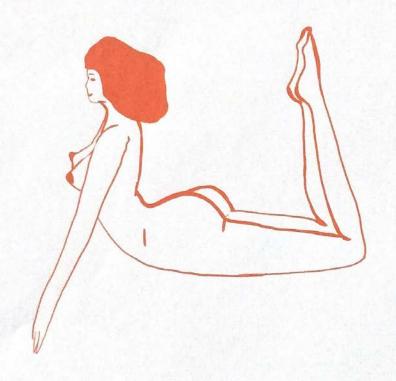




Mariana Mendes



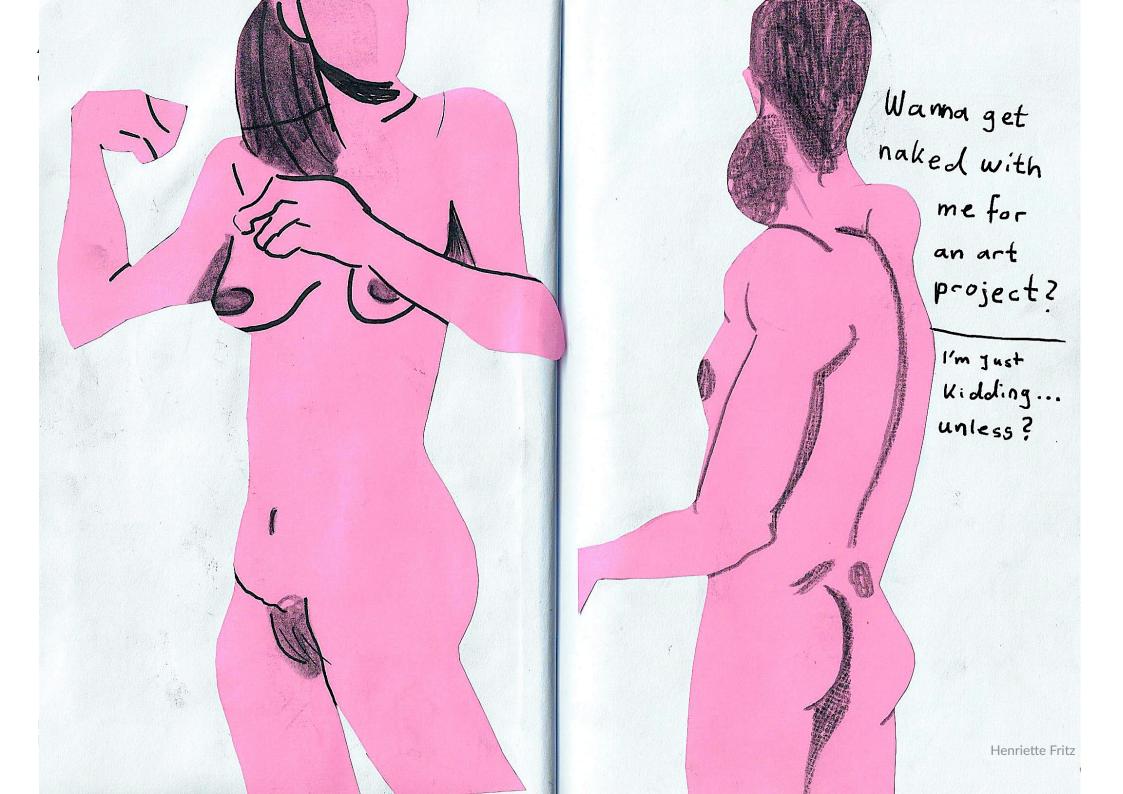




Isabella Beiter

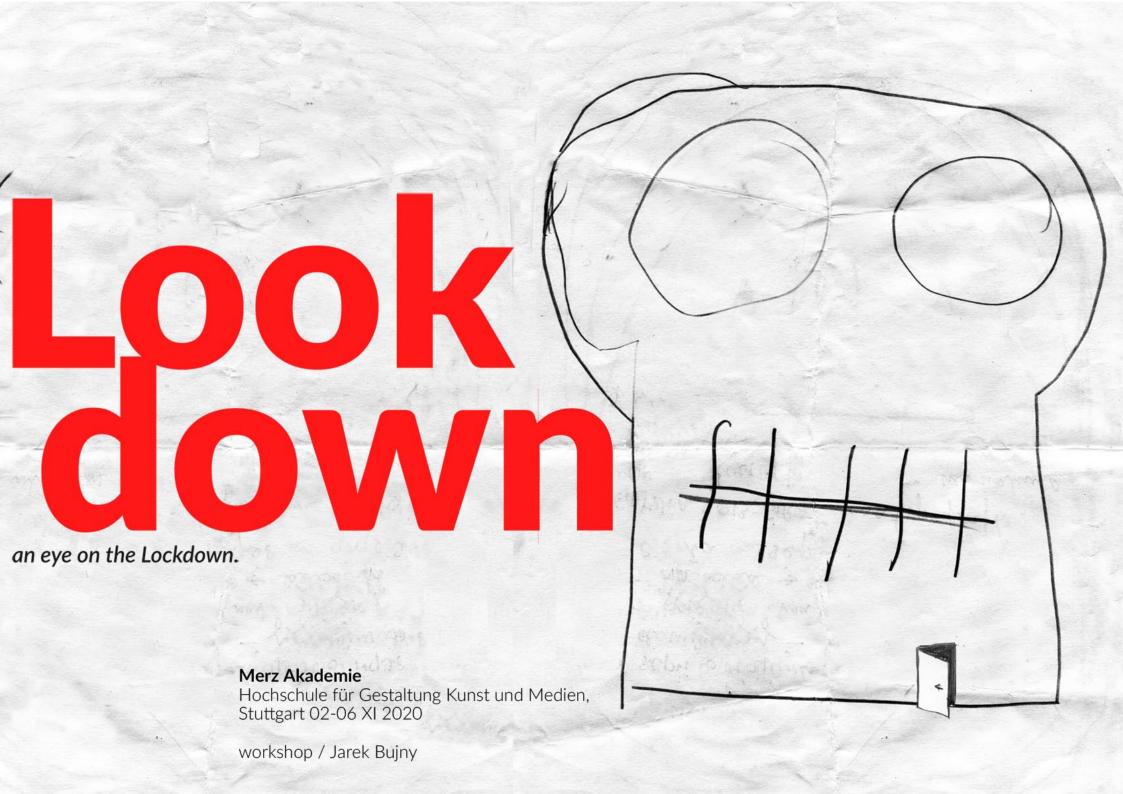


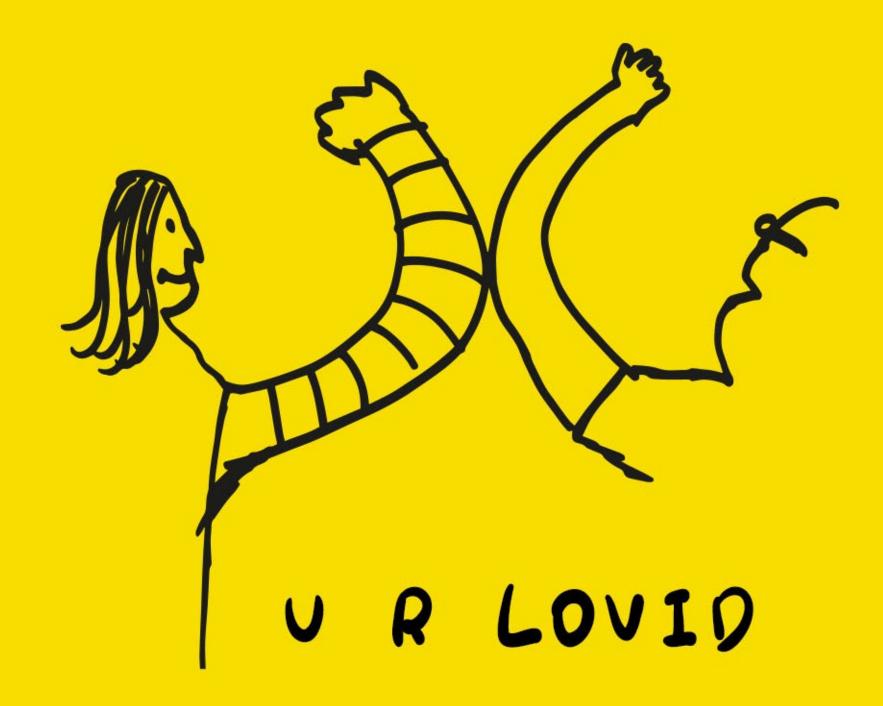


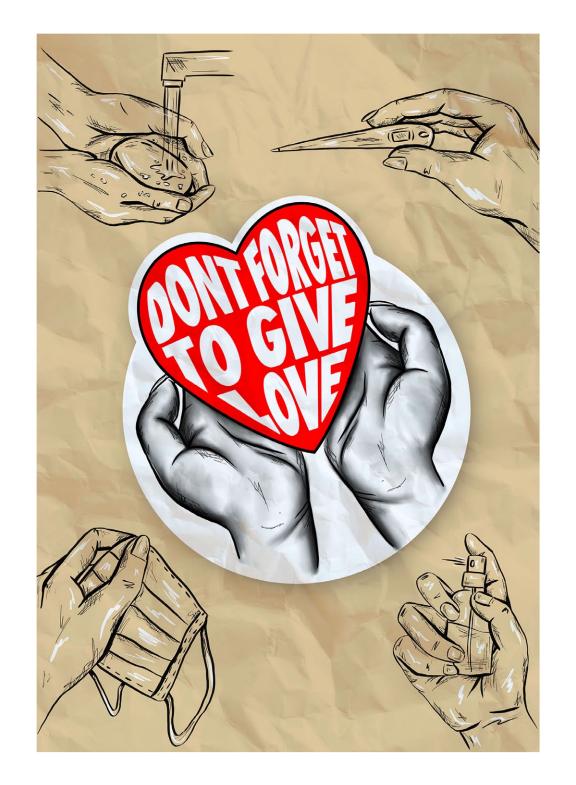


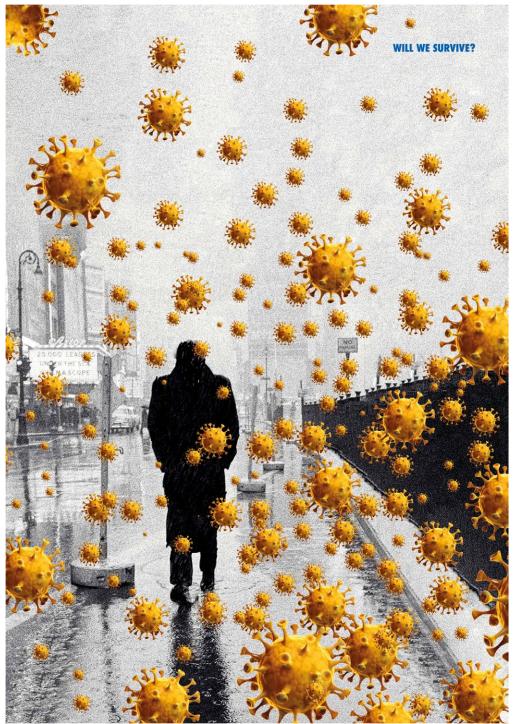
Danke!



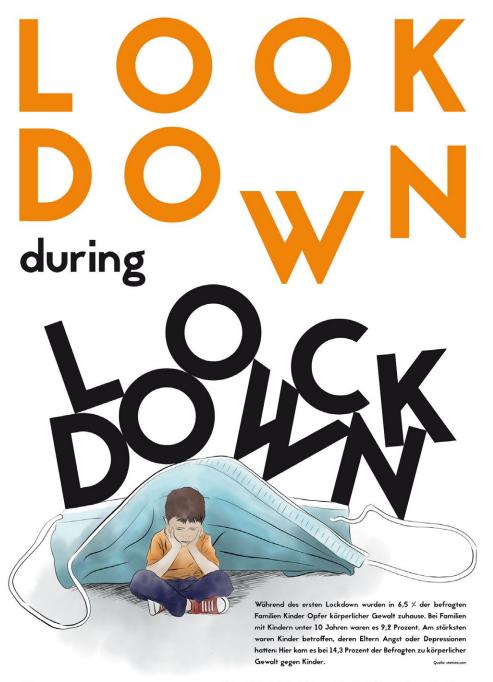


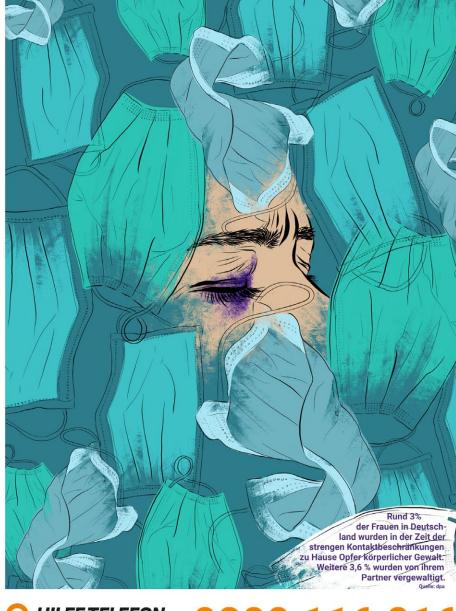










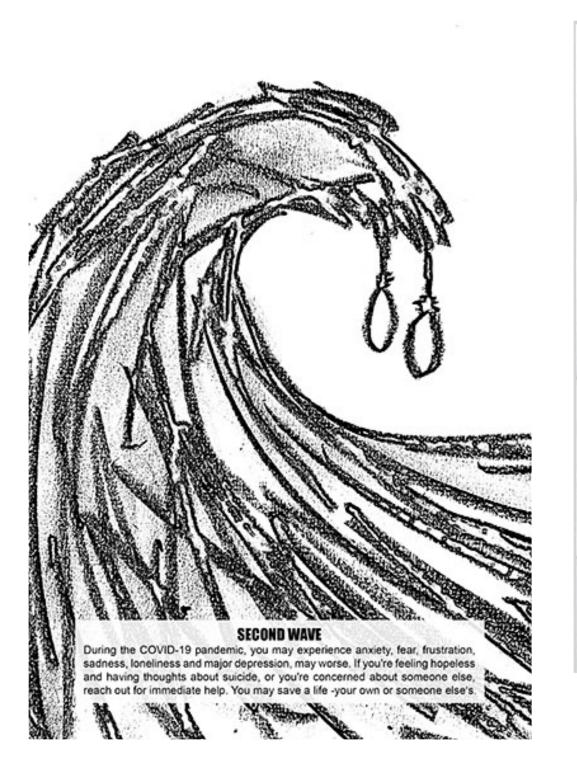


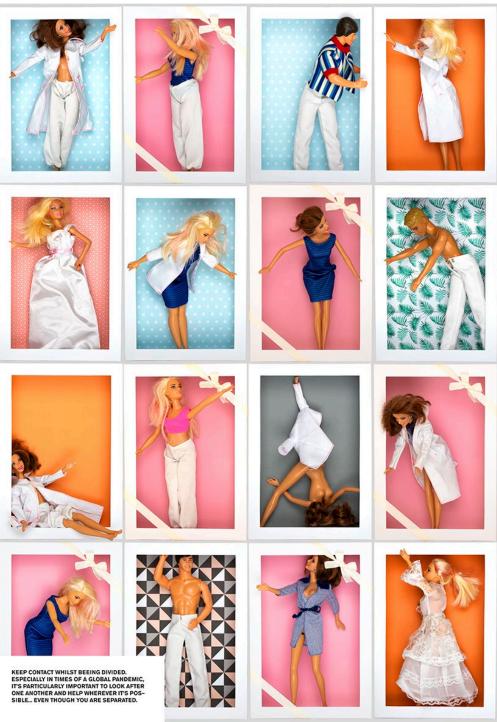


0800 116 016

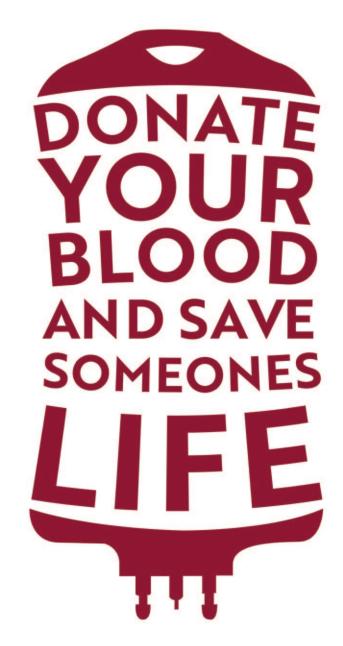


0800 116 016















BÚJNY

